

Zion United Methodist Church  
York, PA

## Participation Covenant Statement

Zion Church is committed to providing a safe and secure environment for all children, youth and adults who participate in its ministries. The following policy statements reflect our congregation's commitment to make Zion Church a holy place of safety and protection for all God's people and where all God's people can experience and know God's love through relationships with others.

1. No adult who has ever been convicted of abuse (physical, mental, emotional or spiritual) should serve in a ministry involving children or youth at Zion Church.
2. Adults who have survived the effects of abuse need the continuing love and support of our congregation. Any adult desiring to participate in a ministry with children or youth is encouraged to discuss his or her experience confidentially with the Pastor of Ministry with children or youth, as appropriate, prior to accepting a ministry assignment.
3. All adult servant-volunteers in ministry should be members of Zion Church and shall have attended Zion for at least six-months prior to assuming a leadership role in its ministries.
4. All adult servant-volunteers in ministry must attend regular training and educational events provided by Zion Church to insure that all are informed and equipped to serve.
5. Adult servant-volunteers shall observe the "Two Adult Rule."
6. Adult servant-volunteers shall immediately report to Childline any behavior that seems abusive or inappropriate in accordance to the laws of the Commonwealth of Pennsylvania. After making the report to Childline, adult servant-volunteers will immediately tell the ministry supervisor.

**Please answer the following questions:** *(Write a YES or NO after each question.)*

As a servant-volunteer at Zion Church with children or youth:

1. Do you agree to abide by the policies and procedures of Zion Church for doing ministry?
2. Do you agree to observe the "Two Adult Rule" at all times?
3. Do you agree to abide by the six-month rule before becoming a leader in our ministries?
4. Do you agree to participate in the regular training and education events provided by Zion Church?
5. Do you agree to promptly report to Childline any suspected abusive or inappropriate behaviors?
6. Do you agree to inform the appropriate leader of a ministry area or the Pastor of Zion Church if you ever have been convicted of a crime, or if you have experienced abuse in any form?

***I have read this Participation Covenant, and I agree to observe and to abide by the policies established by Zion Church for participating in ministry with children or youth.***

\_\_\_\_\_  
(print name)

\_\_\_\_\_  
(signature)

\_\_\_\_\_  
(date)